Department/School	APU Code	Scale	APU Name	APU Definition
Anesthesiology	ANE001	5	Anesthesiology Clinical Faculty	All clinical faculty members in department.
Anesthesiology	ANEGCP	1	Anesthesiology Ph.D. Faculty - INACTIVATE eff. 7/1/25	All Ph.D. faculty members in department.
Cellular & Molecular Medicine	CMM001	4	Cellular & Molecular Medicine	Faculty with primary appointment in the Department of Cellular and Molecular Medicine.
Dermatology	MED043	3	Dermatology Clinical Faculty	Clinically active faculty members in the Division of Dermatology.
Dermatology	PEDDER	7	Dermatology	Faculty specializing in Pediatric Dermatology who hold M.D. degree
				All faculty board certified in Emergency Medicine with active clinical, teaching, and scholarly profiles and have
				current major administrative and academic leadership positions or responsibilities, and must be long term
Emergency Medicine	EMS001	7	DEM Faculty Leadership (EMS)	positions within the department (e.g., Chair, Vice Chair, etc.).
				Full-time EMS faculty carrying full clinical responsibility along with teaching and scholarly productivity
Emergency Medicine	EMS002	6	DEM Faculty (EMS)	requirements.
Emergency Medicine	EMS003	1	DEM Research Faculty - INACTIVATE eff. 7/1/25	All faculty in this APU are PhD researchers in the Dept of Emergency Medicine.
				All department faculty with medical doctoral degree (e.g. MD, DO) and/or Vice Chairs and Division Chiefs with or
Family Medicine	FPM001	5	Family Medicine Physician and Leadership Faculty	without medical doctoral degree (e.g. MD, DO, PhD, PsyD).
Family Medicine	FPM002	3	Family Medicine Non-Physician Faculty	All department faculty with non-medical doctoral degrees (e.g. PhD, PsyD).
Family Medicine	FPM003	5	Family Medicine PACE Faculty	All department faculty who are PACE (Physician Assessment Clinical Ed) Program faculty directors.
			Gastroenterology Research Faculty - INACTIVATE eff.	Research faculty members in the Division of Gastroenterology without clinical duties. Other Department
Medicine	MED029	1	7/1/25	research oriented faculty members without clinical duties may participate in this APU as well.
Medicine	MED031	3	Genomics & Precision Medicine Faculty	Clinically active and Research faculty members in the Division of Genomics & Precision Medicine.
Medicine	MED041	3	Bone Marrow Transplantation Faculty	Clinically active faculty members in the Division of Bone Marrow Transplant.
Medicine	MED042	3	Cardiovascular Medicine Clinical & Research Faculty	Clinically active and Research faculty members in the Division of Cardiovascular Medicine.
Medicine	MED044	3	Endocrinology/Metabolism Clinical & Research Faculty	Clinically active and Research faculty members in the Division of Endocrinology/Metabolism.
Medicine	MED045	3	Gastroenterology/Hepatology Clinical & Research Faculty	Clinically active and Research faculty members in the Division of Gastroenterology/Hepatology.
Medicine	MED046	3	General Internal Medicine Clinical & Research Faculty	Clinically active and Research faculty members in the Division of General Internal Medicine.
Medicine	MED048	3	Hematology/Oncology Clinical & Research Faculty	Clinically active and Research faculty members in the Division of Hematology/Oncology.
Medicine	MED049	3	Hospital Medicine Clinical Faculty	Clinically active faculty members in the Division of Hospital Medicine.
Medicine	MED050	3	Infectious Diseases Clinical & Research Faculty	Clinically active and Research faculty members in the Division of Infectious Diseases.
Medicine	MED051	3	Nephrology Clinical & Research Faculty	Clinically active and Research faculty members in the Division of Nephrology.
Medicine	MED053	3	Pulmonary Clinical & Research Faculty	Clinically active and Research faculty members in the Division of Pulmonary.
			Rheumatology, Autoimmunity and Inflammation and	Clinically active and Research faculty members in the Division of Rheumatology, Autoimmunity and
Medicine	MED054	3	Allergy and Immunology Faculty	Inflammation and the Division of Allergy and Immunology.
Medicine	MED055	3	Owens Clinical & Research Faculty	Clinically active and Research faculty members in the Division Owens Clinic.
				Board Certified Endocrinologists with Academic Senate membership in FTE or IR series who are eligible for 100%
Medicine	MED056	7	Endocrinology/Metabolism APU7	UCRP participation.

Department/School	APU Code	Scale	APU Name	APU Definition
Medicine	MED074	3	Geriatrics, Gerontology and Palliative Care Faculty	Clinically active and Research faculty members in the Division of Geriatrics, Gerontology and Palliative Care.
				DOM faculty members assigned as Division Chiefs as well as Department leadership positions
				as assigned by the Chair Person. Effective FY24 membership in this APU is assigned for the
Medicine	MED076	5	Department's Division Chief Faculty (present and former)	duration of the leadership term.
Medicine	MED077	3	Global Public Health Faculty	Clinically active and Research faculty members in the Division of Global Public Health.
Medicine	MED078	3	Biomedical Informatics Clinical & Research Faculty	Clinically active and Research faculty members in the Division of Biomedical Informatics.
Medicine	MED079	3	Regenerative Medicine Clinical & Research Faculty	Clinically active and Research faculty members in the Division of Regenerative Medicine.
				PhD, non-licensed MD and/or PhD/MD faculty members in the DOM who are research oriented and without
				clinical duties. Similar research would include faculty members who investigate the patho-physiological and
Medicine	MED100	0	DOM Non-Clinical APU0	molecular basis of diseases.
Neurological Surgery	NSG001	9	Neurological Surgery Clinical Faculty	Clinically active faculty members in the Department of Neurological Surgery
Neurosciences	NEU001	1	Neurosciences Basic Scientists	Ph.D.s in the Department of Neurosciences
Neurosciences	NEU003	3	Neurosciences Clinicians	M.D.s in the Department of Neurosciences
Neurosciences	NEUCHR	6	Neurosciences Chairs/Vice Chairs/ORU Directors	Chair, Vice Chair/Directors of ORUs or other major, large-scale projects in the Dept of Neurosciences.
OBGYN & Reproductive Sciences	RPR001	7	Reproductive Medicine Clinical Faculty	Clinical faculty.
OBGYN & Reproductive Sciences	RPR003	3	Reproductive Medicine Other PhD Faculty	Reproductive Medicine Other PhD Faculty
OBGYN & Reproductive Sciences	RPR004	6	Center Grant Directors, Co-Directors, Core Directors	All research Ph.D. faculty who are Directors, Co-Directors &/or Core Directors of a Center Grant.
Ophthalmology	OPH001	9	Ophthalmology Surgical Clinical Faculty	Ophthalmology Surgical Clinical Faculty
				Academics spending 80% or more time on research & academics with a valid 2113 allowing for patient care
Ophthalmology	OPHGCP	2	Ophthalmology Ph.D. Faculty	activities in addition to their research.
Orthopaedic Surgery	ORT001	6	Orthopaedics Clinical Faculty	UCSD Orthopaedic Surgery faculty whose primary function is adult clinical care surgeons.
Orthopaedic Surgery	ORT002	3	Ortho Surgery Research Faculty	Ph.D. and M.D. faculty whose primary function is research
				Orthopaedic Surgery faculty holding title of Vice Chair or Residency Director & involved in the administration of
Orthopaedic Surgery	ORT004	6	Ortho Surg Fac w/Vice Chair/Residency Directorship	the various missions of the department.
				Orthopaedic Surgery faculty whose primary function is as pediatric surgeons with the majority (51% or more) of
Orthopaedic Surgery	ORT005	8	Ortho Surg Children's Faculty	their time at Rady Children's Hospital, associated clinics, and research labs.
				UCSD Orthopaedic Surgery faculty whose primary function is the non-surgical care of patients at UCSD Medical
Orthopaedic Surgery	ORT006	3	Orthopaedic Surgery Non-Surgical Faculty	Center and associated clinics.
Otolaryngology	SUR004	7	Otolaryngology Department Faculty	Clinically active faculty members in the Department of Otolaryngology
Pathology	PTH001	1	Pathology Pre-Clinical Faculty - INACTIVATE eff. 7/1/25	All preclinical faculty regardless of area of research.
				Faculty will teach or research veterinary medicine, focus upon clinical &/or resident & graduate student
Pathology	PTH002	2	Faculty who teach or research veterinary medicine	instruction into comparative pathology & medicine.
Pathology	PTH003	4	Pathology Clinically Active Faculty	All clinically active faculty regardless of subspecialty in Pathology.
				Specific division heads, including clinical path, anatomic path, neuropathology & Vice Chair Res. Members of
				APU will have MD and PhD degrees. Exe Leadership Com will focus on advising Chair on clinical, res & education
Pathology	PTH004	5	Executive Leadership Committee	issues, develop & implement policy.

Department/School	APU Code	Scale	APU Name	APU Definition
		_		Ph.D. scientists who are engaged in substantial teaching activities for SOM, SSOP &/or graduate studies. Must
Pathology	PTH005	3	Department Based Ph.D. Scientists	teach 50 contact hours in SOM, SOP &/or grad school program core courses each 12 months.
				Clinically active faculty specializing in Pediatric Cardiology, Critical Care, Gastroenterology, Hepatology, and
Pediatrics	PEDCAR	7	Cardiology & Gastroenterology	Nutrition
				Clinically active faculty specializing in Pediatric Emergency Medicine, Infectious Diseases, and Respiratory
		_	Emergency Medicine, Infectious Diseases, Respiratory	Medicine
Pediatrics	PEDEME	5	Medicine	
Pediatrics	PEDNEO	9	Neonatology	Faculty who holds an M.D. or D.O. specializing in Pediatric Neonatology
				Clinically estimate and the second living in Dadicture Allege, through the property of the Child David and and
				Clinically active faculty specializing in Pediatrics Allergy, Immunology, Rheumatology, Child Development,
				General Pediatrics, Adolescent Medicine, Newborn Nursery, Urgent Care, Endocrinology, Genetics, Genomics,
				Dysmorphology, Hematology/Oncology, Hospital Medicine, Nephrology and faculty who are performing
				significant leadership roles in cutting-edge and high priority programs areas in Genomics,
Do diotaios	05050	2	Radiatuia Cultura sialtina	Dysmorphology/Teratology, Stem Cells, Diabetes, and Host-Microbe Systems & Therapeutics.
Pediatrics	PEDPED	3	Pediatric Subspecialties	DhD and any aliminally pating NAD family whose primary function is uppossible
Pediatrics	PEDPHD	3	PhD Faculty & Non-clinically Active MD Faculty	PhD and non-clinically active MD faculty whose primary function is research
				This APU is reserved for those investigators without an extramurally funded independent research program* or
				those with less than a full FTE. Faculty who qualify for a higher APU can voluntarily choose to belong to a lower
				APU.
				Al O.
				*An investigator without an extramurally funded independent research program is one who does not serve as
Pharmacology	PHR000	0	Other Research	Principal Investigator on one or more active research grant or contract, or direct a project/core on a PPG.
				Consists of faculty who have not participated in integrated research programs that insure continuous research
Pharmacology	PHR001	1	Teaching & Research Group II	activity and support mechanisms or faculty having heavy administrative commitments.
				Formed by faculty group who conduct coordinated research and teaching activities. Activities include graduate
				student and fellow training, weekly research discussions, participation in centers and program projects
Pharmacology	PHR003	3	Coordinated Research & Teaching Unit	supported for extended periods.
				Participate in all activities of PHR003 plus creation, organization, management of major programs such as PPGs,
Pharmacology	PHR005	5	Coordinated Research, Teaching, & Program Mgmt Unit	MSTP, Superfund, Pharmacogenomics.
Psychiatry	PST000	0	Base appointment - INACTIVATE eff. 7/1/25	Reserved for investigators without active research programs.
			Pre-Clinical & Basic Science Faculty - INACTIVATE eff.	
Psychiatry	PST001	1	7/1/25	Preclinical researchers and clinician educators without patient contact.
Psychiatry	PST002	2	PhD Clinical Faculty	Non-medical doctoral degree (e.g., PhD, PsyD) with patient contact at UCSD or affiliate site.
				1. Medical degree (e.g., MD, DO) with patient contact at UCSD or affiliate site; or
Psychiatry	PST003	3	MD or Externally Funded Faculty	2. Externally-funded project.
				1. Significant administrative functions (e.g., Associate Vice Chair); or
Psychiatry	PST004	4	Faculty with Significant Administrative Functions	2. Training program lead role (e.g., T32 or R25).

Department/School	APU Code	Scale	APU Name	APU Definition
				1. Major administrative functions (e.g., Vice Chair, Division Chief, ORU Director), or
				Major training program director role (e.g., Joint Doctoral Program in Clinical Psychology, Adult Residency
				Training), or
Psychiatry	PST005	5	Faculty Directing Complex Programs	3. Major, large-scale projects.
1 Sycination	131003		Tacarty Birecting complex Frograms	Major, large-scale projects plus significant/major administrative functions, or
Psychiatry	PST006	6	Faculty with Major Leadership Functions	2. Chair or Executive Vice Chair.
Radiation Medicine and Applied	. 5. 555			
Sciences	RAO002	8	Radiation Oncology Faculty (RAO)	Radiation Oncology Faculty
Radiation Medicine and Applied				
Sciences	RAO005	5	Radiation Oncology PhD Physicists (RAO)	Radiation Oncology Ph.D. Physicists
Radiology	RAD001	8	Diagnostic Division M.D. Faculty (RAD)	Diagnostic Division MDs.
Radiology	RAD003	2	Diagnostic Division Ph.D. Faculty (RAD)	Diagnostic Division PhDs.
Radiology	RAD004	5	Radiology fMRI Division Faculty	Radiology fMRI Division Faculty
Radiology	RAD005	5	Senior Research Imaging Faculty	Senior Research Imaging Faculty
				Current and former Chairs, Academic Deans, Assoc Deans, Assistant Deans, Directors of Institutionally Mandated
				ORUs or Institutionally Mandated Non-ORU Centers in Health Sciences previously designated as ORUs in Health
SOM School-Wide APUs	SOM001	6	Academic Deans/Directors/Department Chairs	Sciences & Directors appointed to Health Sciences mandated administrative roles.
SOM School-Wide APUs	SOM002	7	Surgical Chairs	Leadership in Depts that have surgical procedures. Currently OPH, ORT, RPR, SUR.
				Investigators dedicated to the restoration of functional losses due to nerve injury with NIH, UCSD and VA
SOM School-Wide APUs	SOM003	3	Cross Department Nerve Injury APU	Healthcare System support.
SOM School-Wide APUs	SOM004	0	Physician Assistant Program APU	Faculty in the Physician Assistant program.
				SOM Faculty in clinical departments who are actively engaged in research and teaching without clinical duties
SOM School-Wide APUs	SOM005	1	SOM Research & Teaching Faculty	(excluding PAE faculty).
				Thought Leaders in education, research, and clinical missions responsible for the leadership in strategy of the
				mssions and provide the academic counsel on mission direction, development, and implementation of programs
SOM School-Wide APUs	SOM009	9	HS Mission Leaders APU	and initiatives, and accountability for the successes and failure of the primary missions of HS.
				Base School-wide APU for Faculty with split UC/VA appointment, or Faculty without an active independent
				research program, or Faculty who voluntarily choose to participate in this APU, but otherwise may be qualify for
SOM School-Wide APUs	SOMVA1	0	Base UC/VA split appointment APU	a higher APU.
Surgery	SUR001	7	General & Pediatric Surgery Division Faculty (SUR)	Faculty in the Division of General Surgery who belong to MSCCP.
Surgery	SUR002	9	Cardiothoracic Surgery Division Faculty (SUR)	Faculty in the Division of Cardiothoracic Surgery who belong to MSCCP.
Surgery	SUR005	7	Plastic Surgery Division Faculty (SUR)	Faculty in the Division of Plastic Surgery who belong to MSCCP.
Surgery	SUR006	8	Trauma/Burn Division Faculty (SUR)	Faculty in the Division of Trauma/Burn who belong to MSCCP.
				Surgery PhD faculty and MD faculty who are engaged primarily in research and teaching without a clinical
Surgery	SUR008	1	Surgery PhD and non-clinically active MD Faculty	practice.
Urology	SUR007	7	Urology Division Faculty (SUR)	Faculty in the Division of Urology who belong to MSCCP.

APU Code	Scale	APU Name	APU Definition
			Faculty members in the HWSPH. L(P)SOE faculty.
SPH000	0	Basic Faculty APU	*** HWSPH faculty who qualify for a higher APU may voluntarily choose to belong to a lower APU.
			Faculty with experience conducting public health research and/or teaching in a School of Medicine.
SPH002	2	Prior FMPH APU Faculty	*** HWSPH faculty who qualify for a higher APU may voluntarily choose to belong to a lower APU.
			Faculty members in the HWSPH that lead or participate in funded research and/or teach in the School's degree
CD11003	2	D. bladde December of Tarabian For the	programs.
SPH003	3	Public Health Research and Teaching Faculty	*** HWSPH faculty who qualify for a higher APU may voluntarily choose to belong to a lower APU.
			Faculty who hold, or have held, a high-level leadership position in the HWSPH including Division Chiefs and
			degree program Directors, which include a significant amount of administrative service supporting the School. At
			the discretion of the Dean, this APU may be extended to HWSPH faculty who hold similar level leadership
			positions elsewhere in Health Sciences or the University.
SPH005	5	School Leadership	*** HWSPH faculty who qualify for a higher APU may voluntarily choose to belong to a lower APU.
			Faculty who hold, or have held, an Assistant Dean, Associate Dean, or Dean appointment in the HWSPH, which
			include a significant amount of administrative service supporting the School. At the discretion of the Dean, this
			APU may be extended to HWSPH faculty who hold senior leadership positions elsewhere in Health Sciences or
			the University such as Assisstant / Associate Vice Chancellor, Vice Chancellor, ORU Director.
SPH006	6	Assistant and Associate Deans, Dean	*** HWSPH faculty who qualify for a higher APU may voluntarily choose to belong to a lower APU.
	SPH002 SPH003 SPH005	SPH000 0 SPH002 2 SPH003 3 SPH005 5	SPH002 2 Prior FMPH APU Faculty SPH003 3 Public Health Research and Teaching Faculty SPH005 5 School Leadership

Department/School	APU Code	Scale	APU Name	APU Definition
				Must be an Assistant or Associate Dean in the Skaggs School of Pharmacy and Pharmaceutical Sciences who supports the teaching, research, clinical and community service missions of the University. Activities include a
Skaggs School of Pharmacy and				large amount of administrative service supporting the School and the University. SSPPS faculty who qualify for a
Pharmaceutical Sciences	SOP001	6	Assistant and Associate Deans, Dean	higher APU may voluntarily choose to belong to a lower APU.
Skaggs School of Pharmacy and Pharmaceutical Sciences	SOP002	3	SSPPS clinical + research + teaching	A faculty group in the Skaggs School of Pharmacy and Pharmaceutical Sciences (SSPPS) that conducts coordinated clinical (and/or patient care), and/or research and teaching activities. These activities include training pharmacy, medical and graduate students in the classroom, research discussions and seminars, clinical research, clinical patient fairs, and work in the University free clinics and community clinics providing patient education and/or services, or being the PI on grants, and participation in centers and program projects. SSPPS faculty who qualify for a higher APU may voluntarily choose to belong to a lower APU.
Skaggs School of Pharmacy and	COD003	0	Danie Fanyky ADU	A group of faculty members in the Skaggs School of Pharmacy & Pharmaceutical Sciences (SSPPS) who are research oriented and/or contribute a significant portion of their effort to the teaching mission. SSPPS faculty
Pharmaceutical Sciences	SOP003	U	Basic Faculty APU	who qualify for a higher APU may voluntarily choose to belong to a lower APU.